



Agency Triple P Implementation Climate Scale

Implementation climate for new programs may be experience by staff members in their day-to-day efforts to deliver programs and the way staff members view their work related to program use. Klein, Conn, and Sorra (2001) demonstrated that organizational climate for the implementation of innovations is significantly associated with management support for implementing the innovation.

The following items were adapted from Klein, Conn, and Sorra's (2001) MRPTOO Implementation Climate Scale for use with the Triple P – Positive Parenting Program, an evidence-based system of parenting and family support interventions. In Klein and colleagues' original use of the measure, reliability was strong at both the organizational ($\alpha = .93$) and individual levels ($\alpha = .83$). Individual-level reliability was also strong for this adapted measure across longitudinal assessment points during the Triple P Implementation Evaluation (Aldridge et al., 2016; $.82 \geq \alpha \leq .92$). Furthermore, this adapted measure, using a mid-point cutoff with agency mean scores to categorize agency implementation climates as "hospitable" ($m \geq 3$) or "less than hospitable" ($m \leq 3$), showed a trend for discriminating between agencies that continued to participate in local Triple P Coalitions and those that became inactive ($X^2 = 3.66, p = .056$). Odds ratios indicated that agencies with mean climate scores under 3 were 4.8 times more likely to become inactive.

Response Scale:

1 = not true, **2** = slightly true, **3** = somewhat true, **4** = mostly true, **5** = true

R = reverse-scored (e.g., score of 1=actual score of 5, score of 2=actual score of 4 and vice versa)

Scoring Instructions: Reverse score items 2 & 6. Calculate the average score across all items. Lower scores represent a less favorable implementation climate; Higher scores represent a more favorable climate.

1. Triple P is a top priority at this organization. _____
2. At this organization, Triple P takes a back seat to other activities. (R) _____
3. People put a lot of effort into making Triple P a success here. _____
4. People at this organization think that the implementation of Triple P is important. _____
5. One of this organization's main goals is to use Triple P effectively. _____
6. People here really don't care about the success of Triple P. (R) _____
7. In this organization, there is a big push for people to make the most of Triple P. _____

References

- Aldridge, W. A., II, Murray, D. W., Prinz, R. J., & Veazey, C. A. (2016). *Final report and recommendations: The Triple P implementation evaluation, Cabarrus and Mecklenburg counties, NC*. Chapel Hill, NC: Frank Porter Graham Child Development Institute, University of North Carolina at Chapel Hill.
- Klein, K. J., Conn, A. B., & Sorra, J. S. (2001). Implementing computerized technology: An organizational analysis. *Journal of Applied Psychology, 86*, 811-824. doi:10.1037/0021-9010.86.5.811