



Team Functioning Scales – Team Goals

The Team Functioning Scale for Team Goals is a two-item measure of the degree to which teams have developed clear goals and governance procedures. Originally developed by Greenberg and colleagues (2007), Perkins and colleagues (2011) adapted this scale to use as one of three measures of team functioning for TA providers for PROSPER community teams. This scale is designed to be administered to individual teams within the community Triple P coalition (e.g., coalition leadership teams, coalition implementation teams, agency leadership teams, agency implementation teams).

The Team Goals scale (one of the team functioning measures for TA providers) demonstrated acceptable reliability ($r = .55$). For analyses, a Global Team Functioning variable was created by averaging scores for three measures: team goals, team focus on work, and team culture. Global Team Functioning was positively associated with team expertise and team funding plans, such that higher functioning teams were associated with having the necessary expertise to sustain the PROSPER program and had made plans to secure funding for prevention programming beyond the current grant.

Response Scale:

0 = No, **1** = No, but working on it, **2** = Yes, to a limited extent, **3** = Yes

Scoring Instructions: Calculate the average score across all items. Lower scores represent less team goals; Higher scores represent greater team goals.

1. The team has agreed on how it will govern itself and make decisions.
2. The team has developed clear goals and objectives.

References

- Greenberg, M. T., Feinberg, M. E., Meyer-Chilenski, S., Spoth, R. L., & Redmond, C. (2007). Community and team member factors that influence the early phase functioning of community prevention teams: The PROSPER project. *Journal of Primary Prevention, 28*, 485–504. doi: 10.1007/s10935-007-0116-6
- Perkins, D. F., Feinberg, M. E., Greenberg, M. T., Johnson, L. E., Chilenski, S. M., Mincemoyer, C. C., & Spoth, R. L. (2011). Team Factors that Predict to Sustainability Indicators for Community-Based Prevention Teams. *Evaluation and Program Planning, 34*(3), 1-23. doi:10.1016/j.evalprogplan.2010.10.003