

IS TRIPLE P RIGHT FOR US? AN AGENCY ASSESSMENT

This brief self-rating scale can be used to assess the current status of implementing Triple P within your agency. This assessment should be used in a team setting, with participation from staff that represent multiple levels of your organization and who would be responsible for ongoing support, coordination, and delivery of the program or practice. For example, the team might include the agency director, middle manager (e.g. program manager), team supervisor, and 2-3 social workers who are interested in delivering the program or practice.

There are no wrong answers to the assessment questions. The questions should be an opportunity to evaluate if Triple P would be a good fit for the agency and if your agency has the skills and resources to support successful and sustainable implementation. You should not anticipate that your agency will have every answer or every item in place at the time of the assessment. Instead, the questions can help inform selection of a program or practice and areas you might need additional support before starting implementation.

Even if your agency plans to refer out to a community agency delivering Triple P, we suggest you complete the Assessment of Need section; Questions 2 and 4 in the Assessment of Fit section; and Question 8 in the Assessment of Capacity section to ensure you are referring families to the appropriate Triple P program.

ASSESSMENT OF NEED	
Questions	Rating
1. Who is the population you intend to serve with Triple P? <i>(e.g. foster parents/kinship providers; caregivers of children in out-of-home placement; caregivers receiving in-home services).</i>	<input type="checkbox"/> Known <input type="checkbox"/> Unknown
2. What is/are the identified needs of this population?	<input type="checkbox"/> Known <input type="checkbox"/> Unknown
3. Did you utilize multiple sources of data to understand these needs? <i>(e.g. report data; family service/safety plans; risk & needs assessment data; social worker reported data).</i>	<input type="checkbox"/> Yes <input type="checkbox"/> No
4. How do affected individuals and community members perceive their need? What do they believe will be helpful? How were community members engaged to assess their perception of need?	<input type="checkbox"/> Known <input type="checkbox"/> Unknown
5. Does your community already have a program or practice that can meet this need?	<input type="checkbox"/> Yes <input type="checkbox"/> No

ASSESSMENT OF FIT

Questions	Rating
1. Does Triple P fit with your agency's mission and vision, aims and values?	<input type="checkbox"/> Fit <input type="checkbox"/> Some Fit <input type="checkbox"/> Does Not Fit
2. Does Triple P fit with how you usually work with families?	<input type="checkbox"/> Fit <input type="checkbox"/> Some Fit <input type="checkbox"/> Does Not Fit
3. How does Triple P fit with priorities of the organization?	<input type="checkbox"/> Fit <input type="checkbox"/> Some Fit <input type="checkbox"/> Does Not Fit
4. How does Triple P fit with family and community values in the impacted community, including the values of culturally and linguistically specific populations?	<input type="checkbox"/> Fit <input type="checkbox"/> Some Fit <input type="checkbox"/> Does Not Fit
5. How does Triple P fit with or compliment other existing agency initiatives?	<input type="checkbox"/> Fit <input type="checkbox"/> Some Fit <input type="checkbox"/> Does Not Fit
6. Will the other initiatives make it easier or more difficult to implement Triple P and achieve the desired outcomes?	<input type="checkbox"/> Fit <input type="checkbox"/> Some Fit <input type="checkbox"/> Does Not Fit
7. Supervisors and social workers believe Triple P can meet the needs of the families they serve.	<input type="checkbox"/> Fit <input type="checkbox"/> Some Fit <input type="checkbox"/> Does Not Fit

ASSESSMENT OF CAPACITY (KNOWLEDGE, SKILLS, & RESOURCES)

Questions	Rating
1. The agency has experience with effectively implementing an evidence-based program or practice.	<input type="checkbox"/> High Capacity <input type="checkbox"/> Moderate Capacity <input type="checkbox"/> Low Capacity
2. The agency has the resources to support this cost of implementing Triple P (<i>e.g. staff time, training cost, materials, etc.</i>). If the current budget cannot support implementation, there is a resource development strategy in place.	<input type="checkbox"/> High Capacity <input type="checkbox"/> Moderate Capacity <input type="checkbox"/> Low Capacity
3. The agency currently employs or has access to staff to deliver Triple P (<i>e.g. competencies needed, number and type of that should be trained, supervisors who should audit the program</i>)	<input type="checkbox"/> High Capacity <input type="checkbox"/> Moderate Capacity <input type="checkbox"/> Low Capacity
4. The agency has a process for recruiting and selecting staff to deliver Triple P.	<input type="checkbox"/> High Capacity <input type="checkbox"/> Moderate Capacity <input type="checkbox"/> Low Capacity
5. The agency has identified practices or policies that must be developed or refined to support the use of Triple P? Changes may include: <ul style="list-style-type: none"> • Protected staff time to engage in ongoing coaching and peer support. • Integration of Triple P services within in current home visits. • Data collection and submission. • Supporting families use of Triple P (<i>including Triple P Online</i>). 	<input type="checkbox"/> High Capacity <input type="checkbox"/> Moderate Capacity <input type="checkbox"/> Low Capacity
6. Agency leadership is knowledgeable about Triple P and can provide ongoing support for this program or practice (<i>e.g. communicate need, fit, and availability of supports for the program or practice; engage in</i>	<input type="checkbox"/> High Capacity <input type="checkbox"/> Moderate Capacity <input type="checkbox"/> Low Capacity

<i>problem-solving when issues arise; acknowledge and celebrate successes; ensure the agency's participation in community efforts to scale and support the program or practice).</i>	
7. The agency can support a plan to implement incrementally. (e.g. starting small with implementing Triple P with one team/unit to build confidence and refine strategies before expanding to other teams/units).	<input type="checkbox"/> High Capacity <input type="checkbox"/> Moderate Capacity <input type="checkbox"/> Low Capacity
8. The agency has the capacity to collect and use data to inform ongoing monitoring and improvement of Triple P? (e.g. review of client satisfaction data, fidelity assessment data to see if the program is being delivered as intended, feedback from staff about challenges and successes delivering the program).	<input type="checkbox"/> High Capacity <input type="checkbox"/> Moderate Capacity <input type="checkbox"/> Low Capacity
9. The agency has or plans to develop a teaming structure that will allow for leadership, middle management, and practitioners to discuss challenges and successes and set action plans for program improvement?	<input type="checkbox"/> High Capacity <input type="checkbox"/> Moderate Capacity <input type="checkbox"/> Low Capacity
10. The agency has the necessary relationships with organization that support Triple P? (e.g. Your Lead Implementing Agency, Triple P America, and Triple P Implementation Support Specialist)	<input type="checkbox"/> High Capacity <input type="checkbox"/> Moderate Capacity <input type="checkbox"/> Low Capacity

Next Steps:

Once you have assessed programmatic and agency fit and feasibility considerations for Triple P, you are ready to begin collaborative discussions with Triple P America, the Triple P DSS Implementation Specialist, and your local Lead Implementing Agency. Please reach out to Christina DiSalvo, at christina.disalvo@unc.edu or # 919-753-3772 to schedule this support call.